Employee Survey: Pinellas Park Middle School

Results

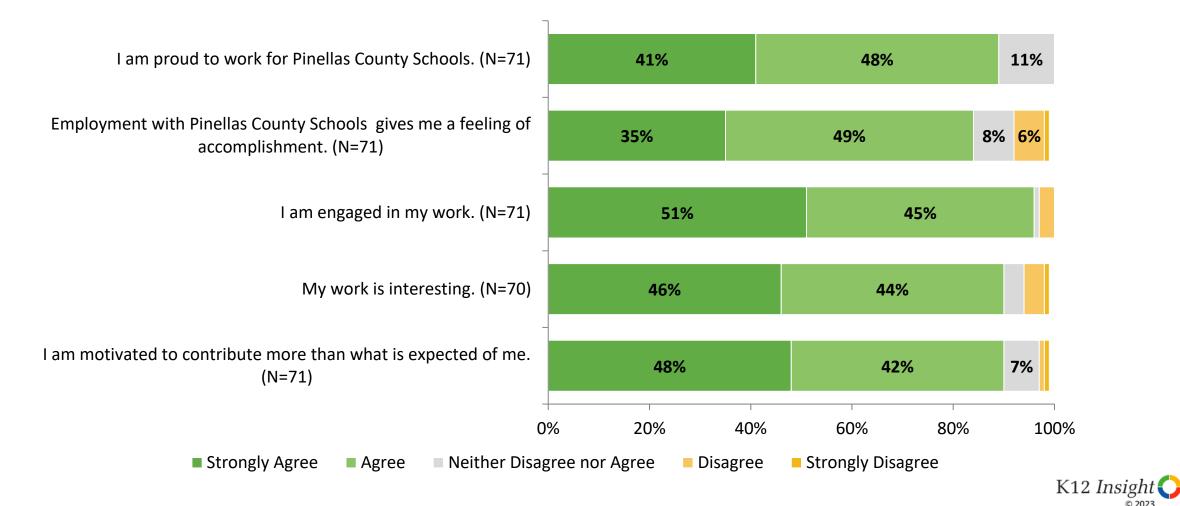
2022-2023 School Year





Overall Engagement

How strongly do you agree or disagree with the following statements?



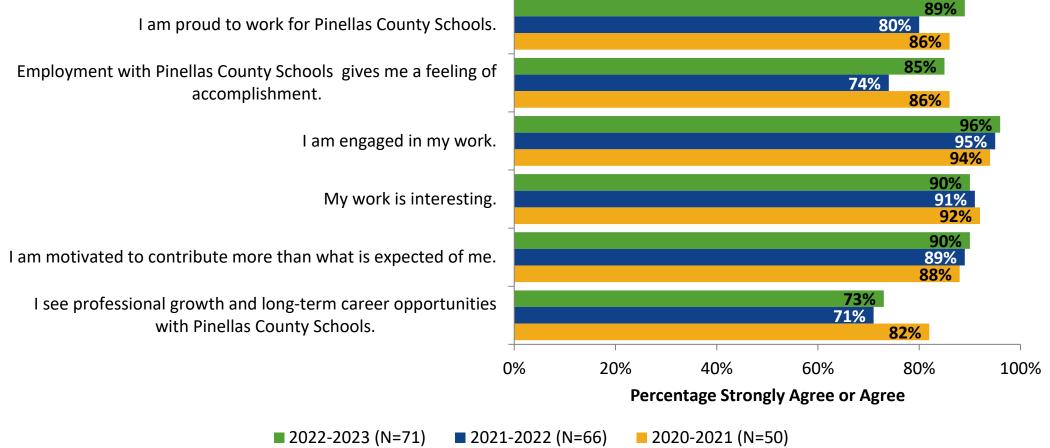
Overall Engagement (Continued)

How strongly do you agree or disagree with the following statements?

with Pinellas County Schools. (N=71)		7		
Pinellas County Schools. (N=71) 37% 37% 17% 8% I enjoy working with my direct supervisor. (N=71) 62% 23% 8% 6% am optimistic about the future of Pinellas County Schools. 34% 42% 14% 7%	ee professional growth and long-term career opportunities with Pinellas County Schools. (N=71)	38%	35%	20%
am optimistic about the future of Pinellas County Schools.	would feel comfortable referring a good friend to work for Pinellas County Schools. (N=71)	37%	37%	17% 8%
	I enjoy working with my direct supervisor. (N=71)	- 629	6	23% 8% <mark>6</mark> %
		- 34%	42%	14% 7%
	Strongly Agree Agree Neither D	Disagree nor Agree	Disagree Strongly Disa	agree

Overall Engagement: Comparison Over Time

How strongly do you agree or disagree with the following statements?



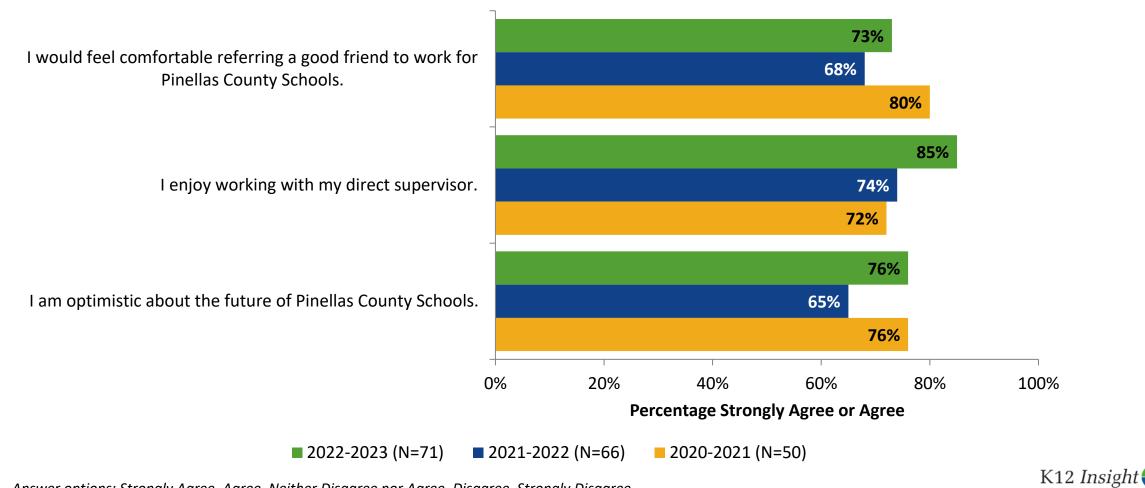
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

4

K12 Insight 🔿

Overall Engagement: Comparison Over Time (Continued)

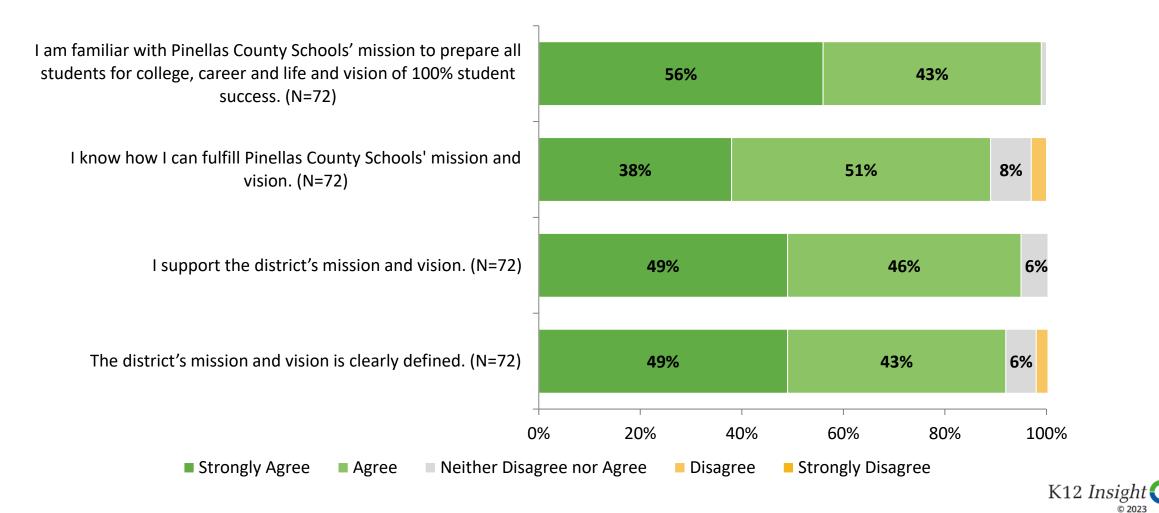
How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

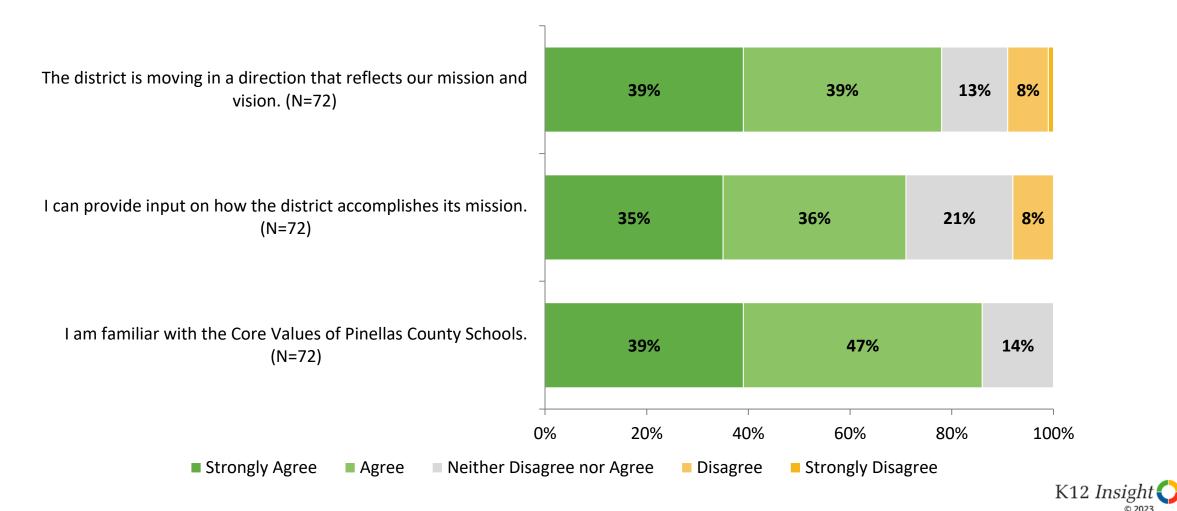
5

Mission and Vision



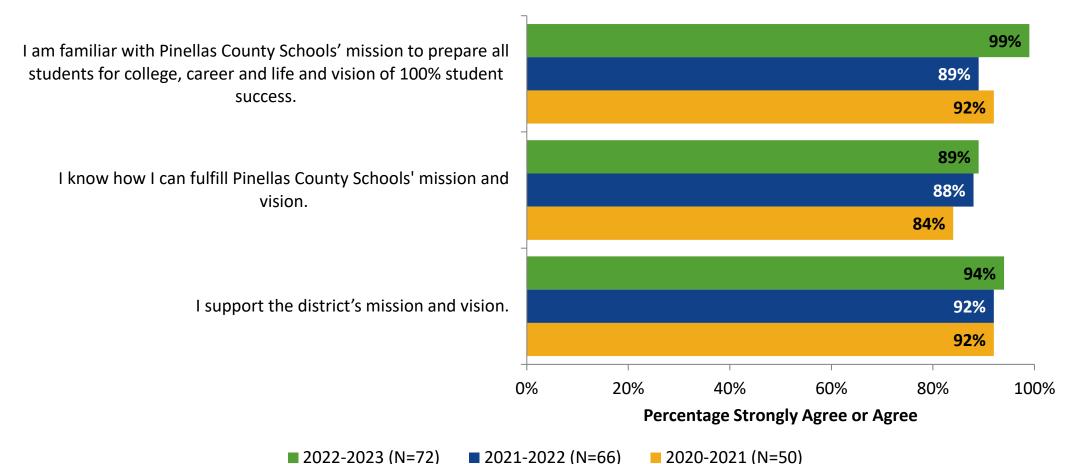
Mission and Vision (Continued)

How strongly do you agree or disagree with the following statements?



Mission and Vision: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

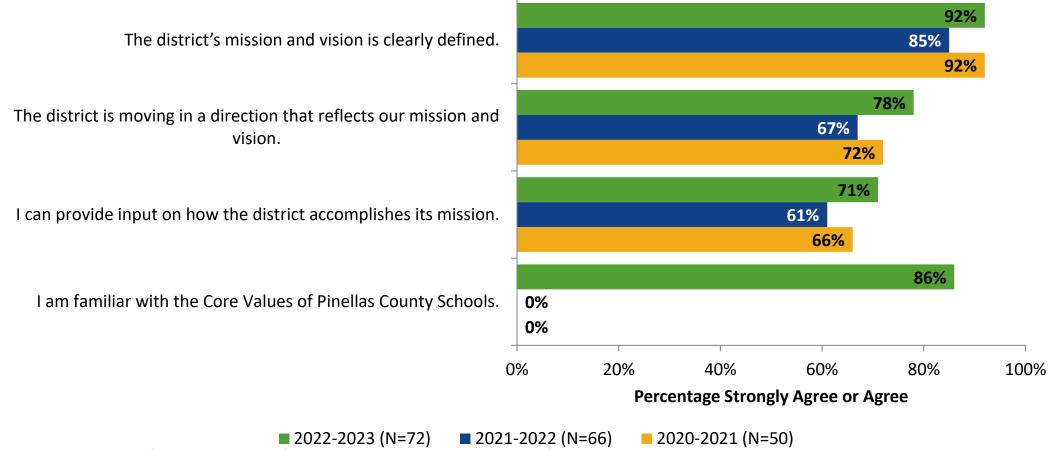
Note: 0% indicates a question was not asked during that survey administration.

8

K12 Insight 🔿

Mission and Vision: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

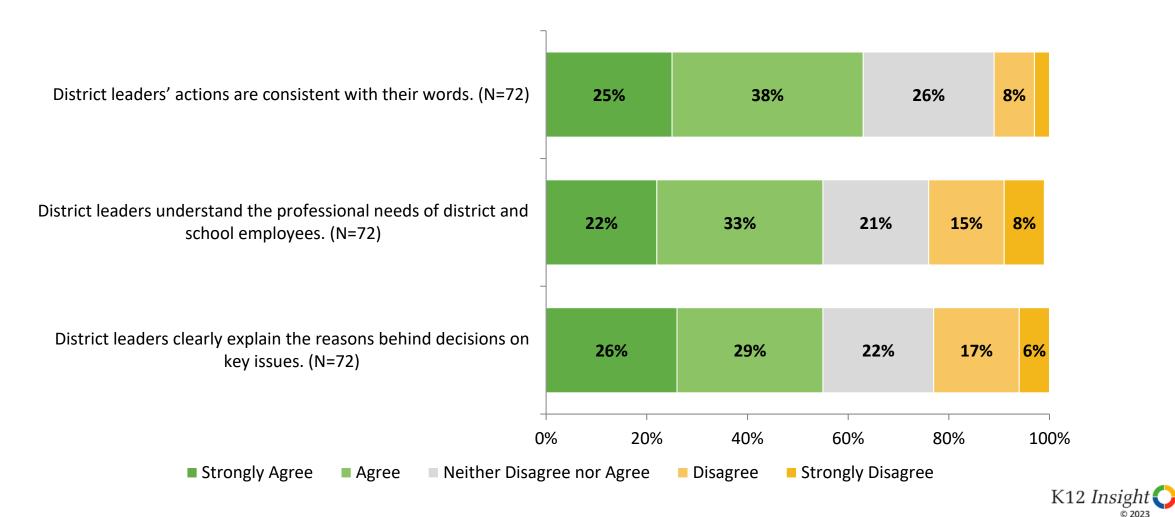
Note: 0% indicates a question was not asked during that survey administration.

9

K12 Insight O

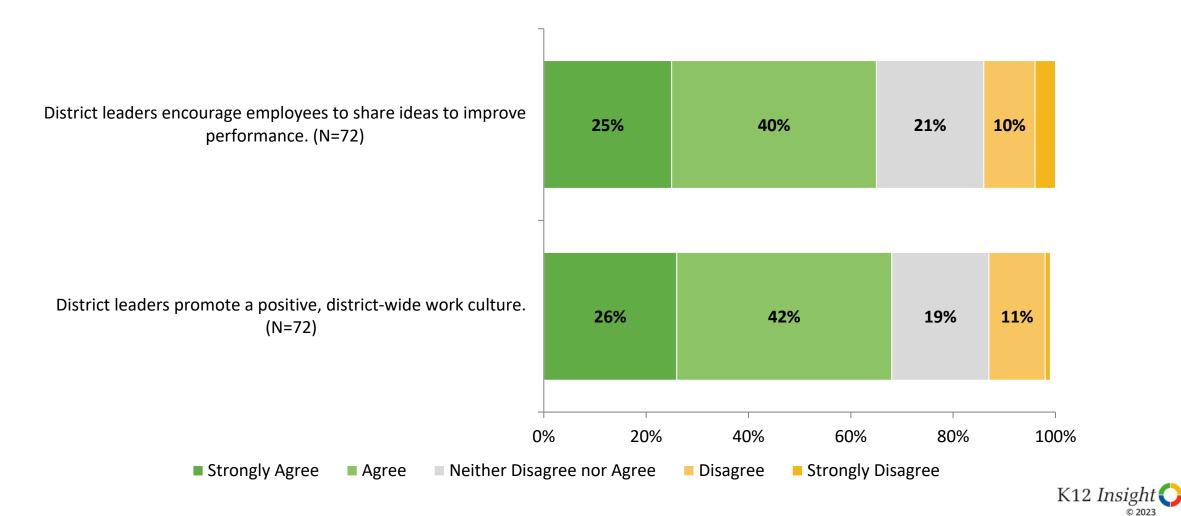
District Leadership

How strongly do you agree or disagree with the following statements?



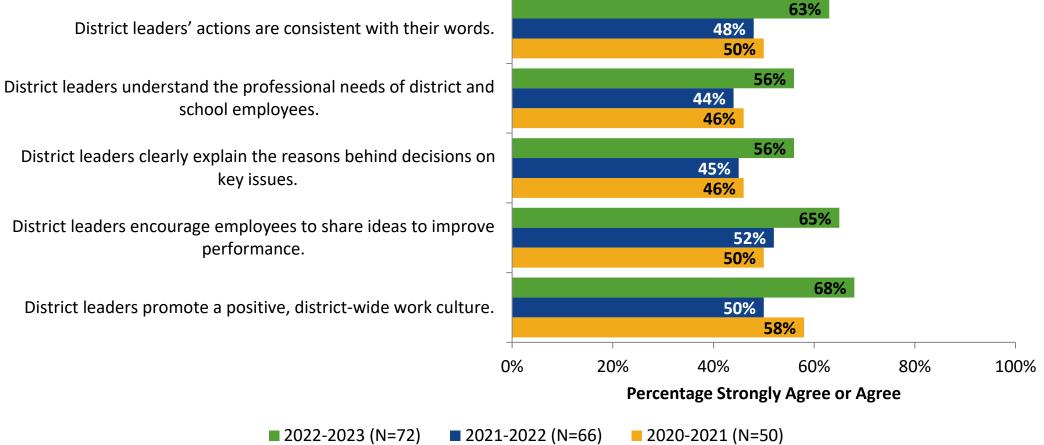
District Leadership (Continued)

How strongly do you agree or disagree with the following statements?



District Leadership: Comparison Over Time

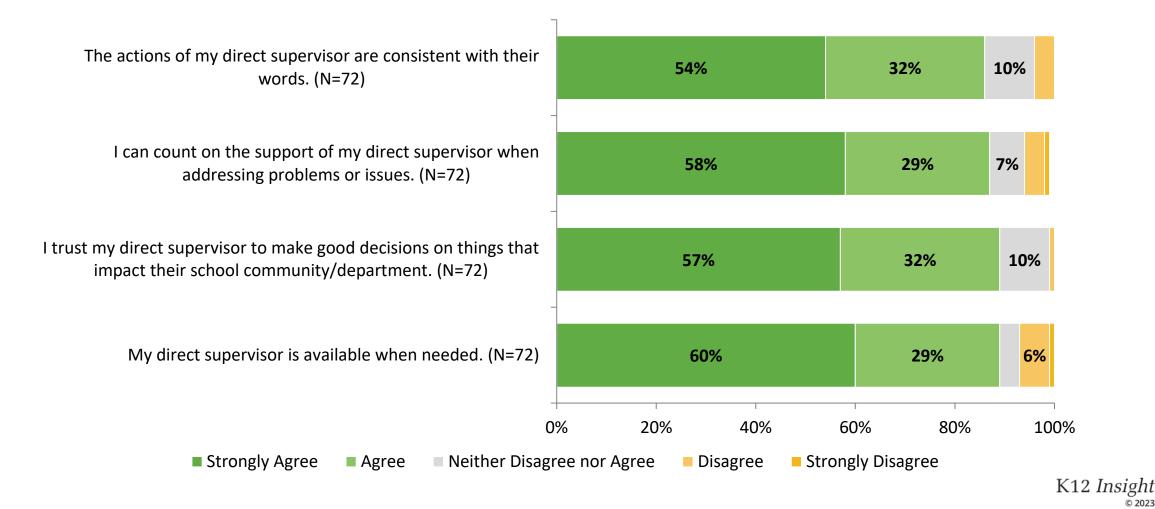
How strongly do you agree or disagree with the following statements?



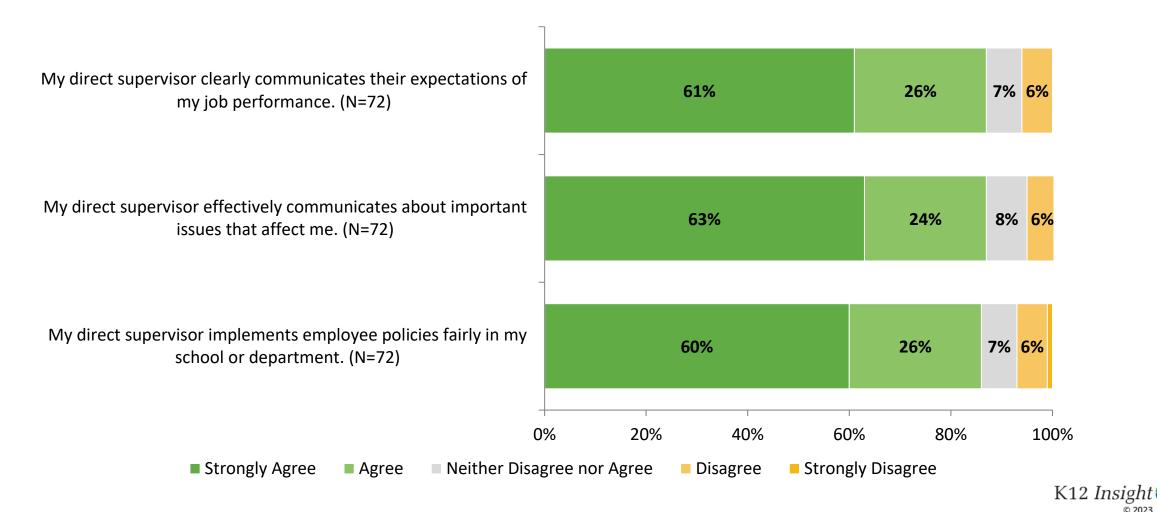
¹² Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree



Worksite Leadership

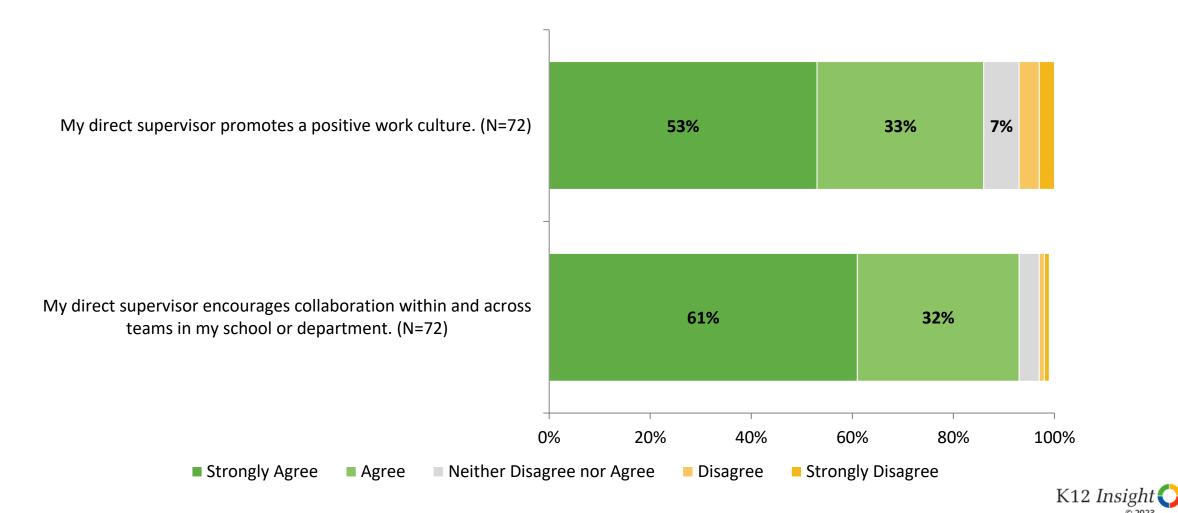


Worksite Leadership (Continued)



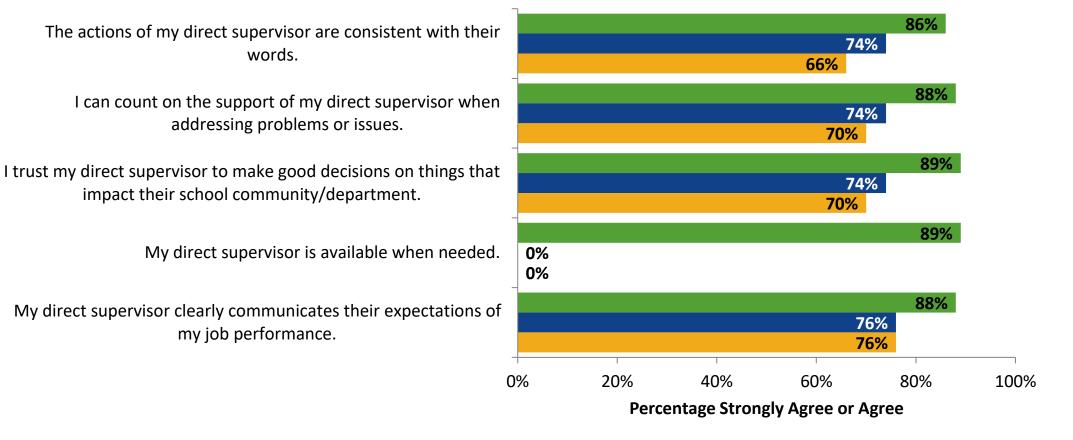
Worksite Leadership (Continued)

How strongly do you agree or disagree with the following statements?



Worksite Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



■ 2022-2023 (N=72) ■ 2021-2022 (N=66)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

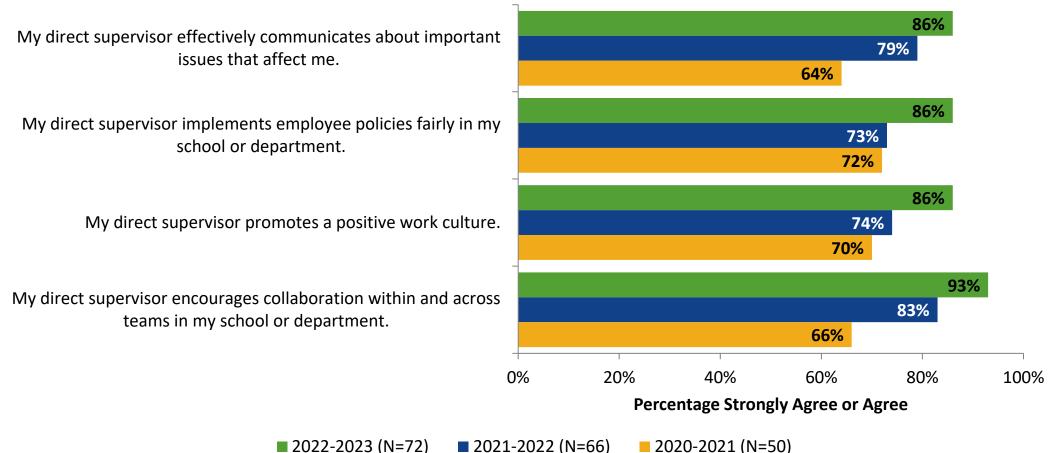
16

2020-2021 (N=50)



Worksite Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



2022-2023 (N=72) 2021-2022 (N=66)

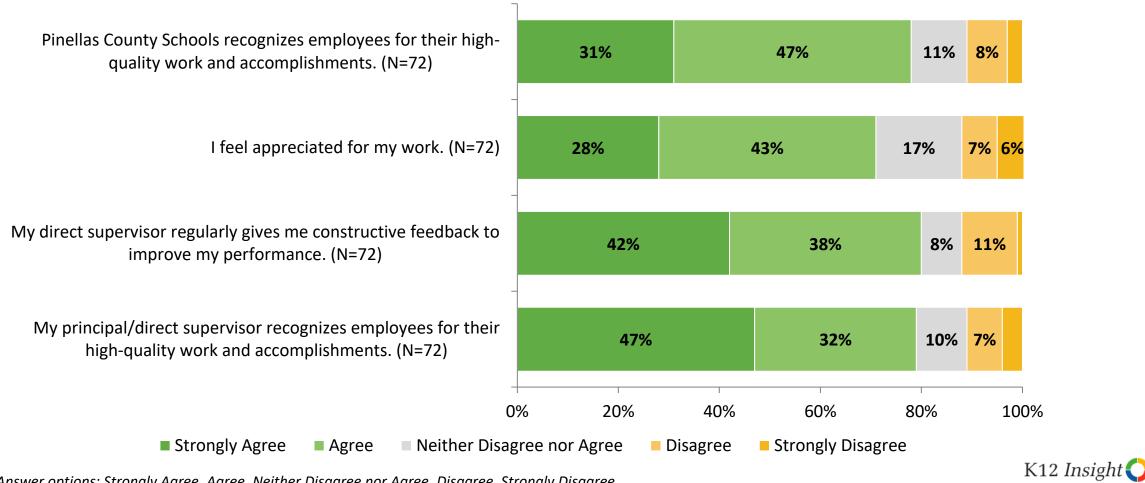
K12 Insight

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree Note: 0% indicates a question was not asked during that survey administration.

17

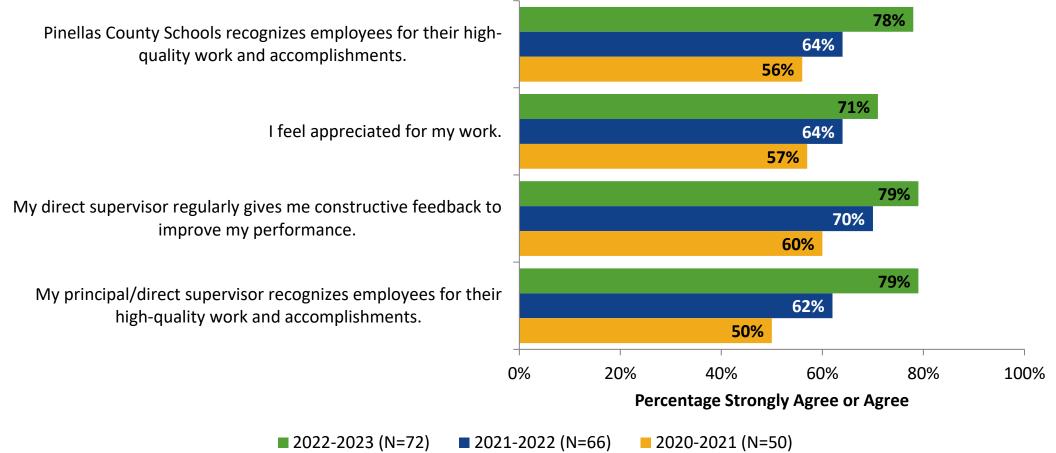
Feedback and Recognition

How strongly do you agree or disagree with the following statements?



18 Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

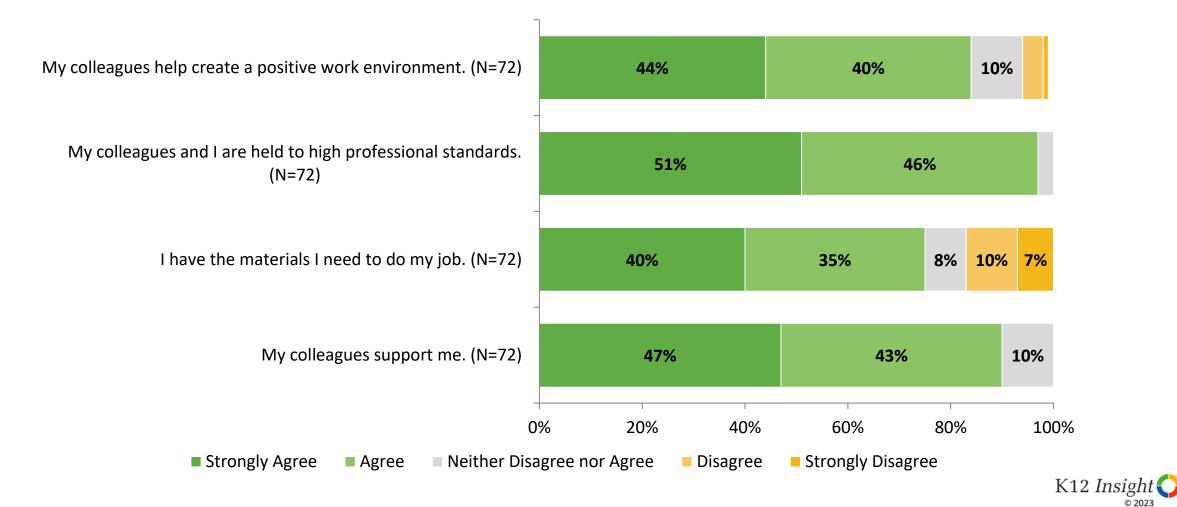
Feedback and Recognition: Comparison Over Time



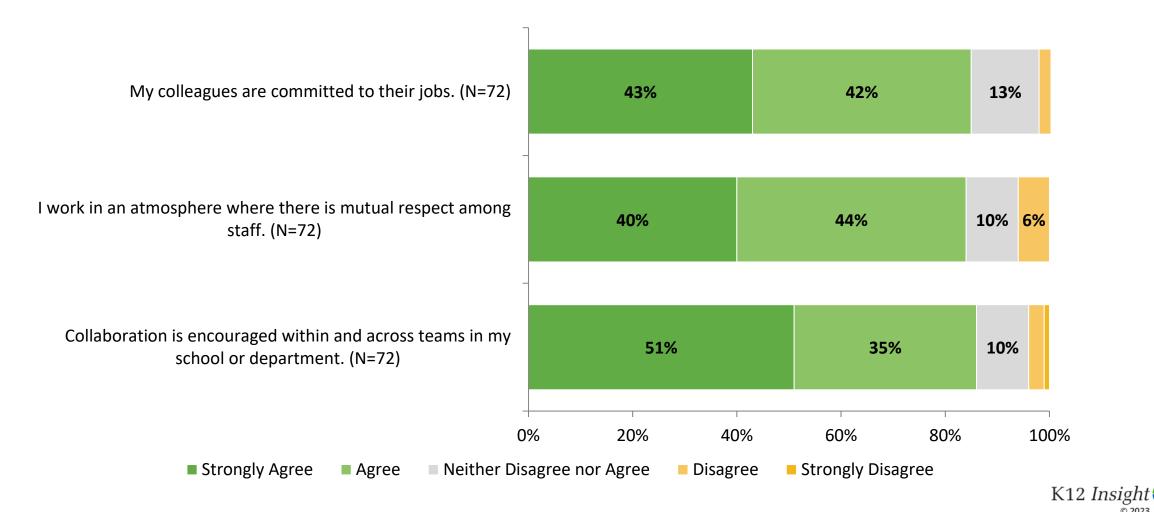


Work Environment

How strongly do you agree or disagree with the following statements?

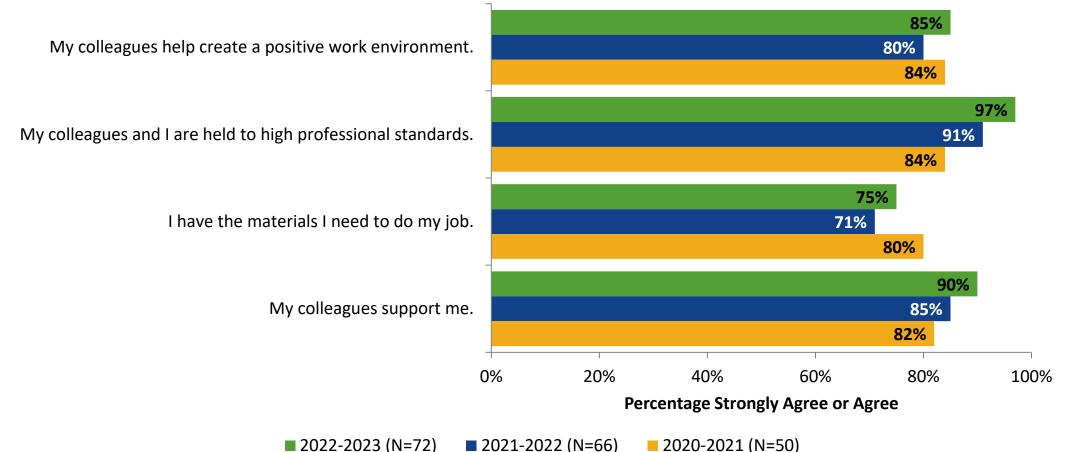


Work Environment (Continued)



Work Environment: Comparison Over Time

How strongly do you agree or disagree with the following statements?



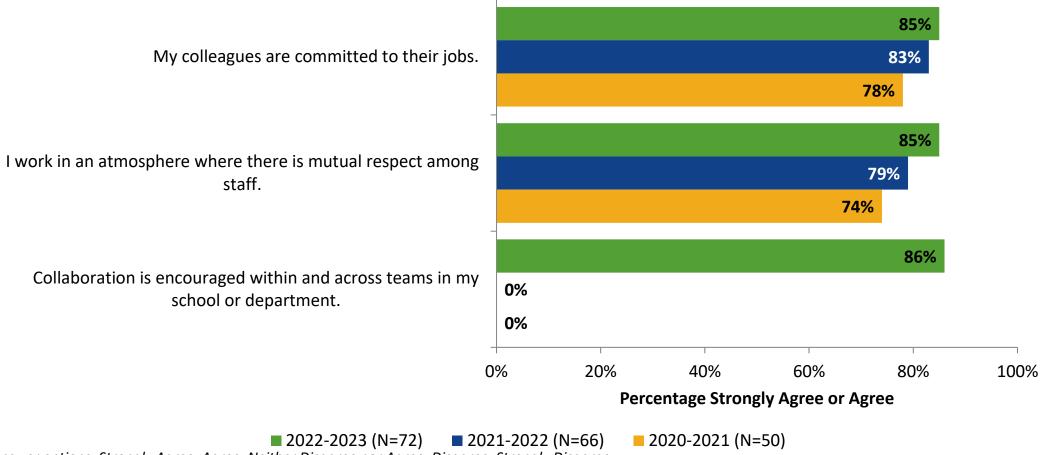
K12 Insight

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

Work Environment: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



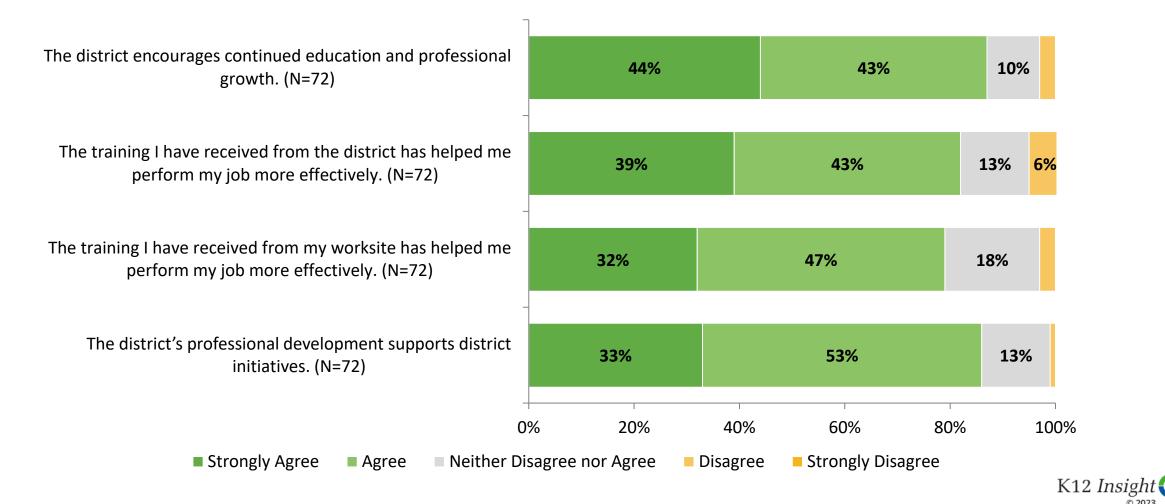
K12 Insight

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

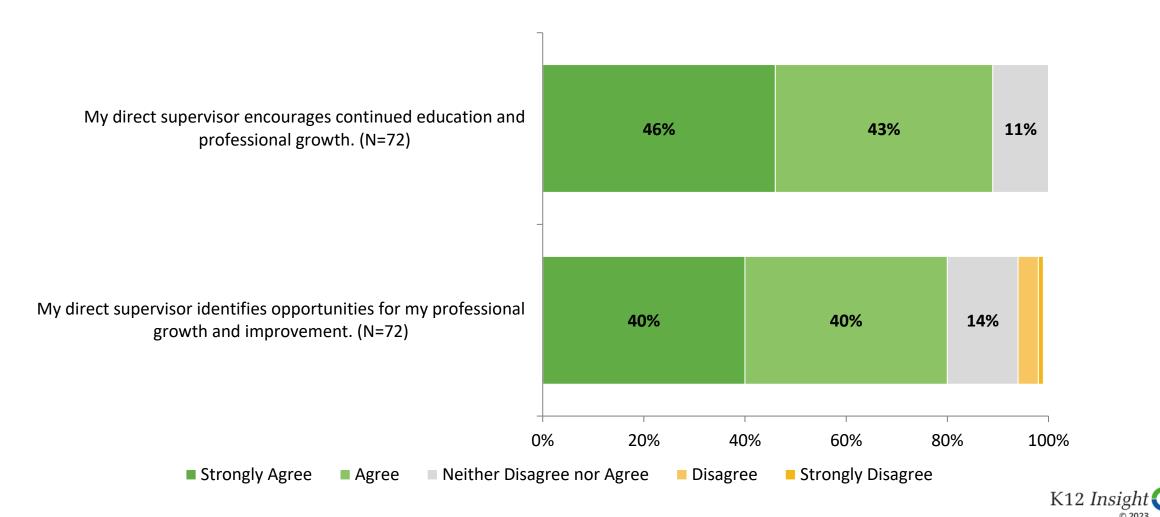
Note: 0% indicates a question was not asked during that survey administration.

23

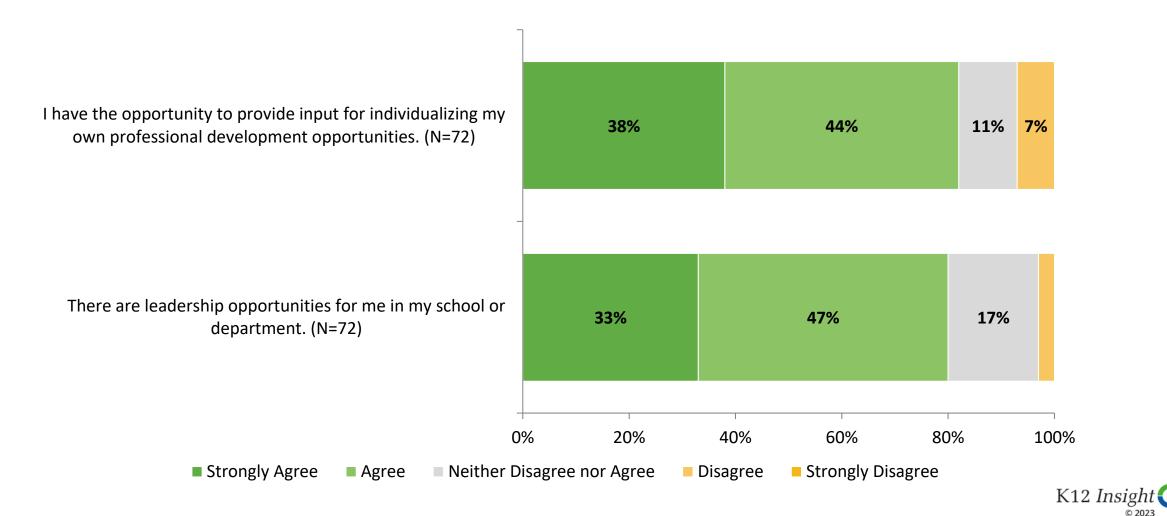
Career Growth and Training Opportunities



Career Growth and Training Opportunities (Continued)

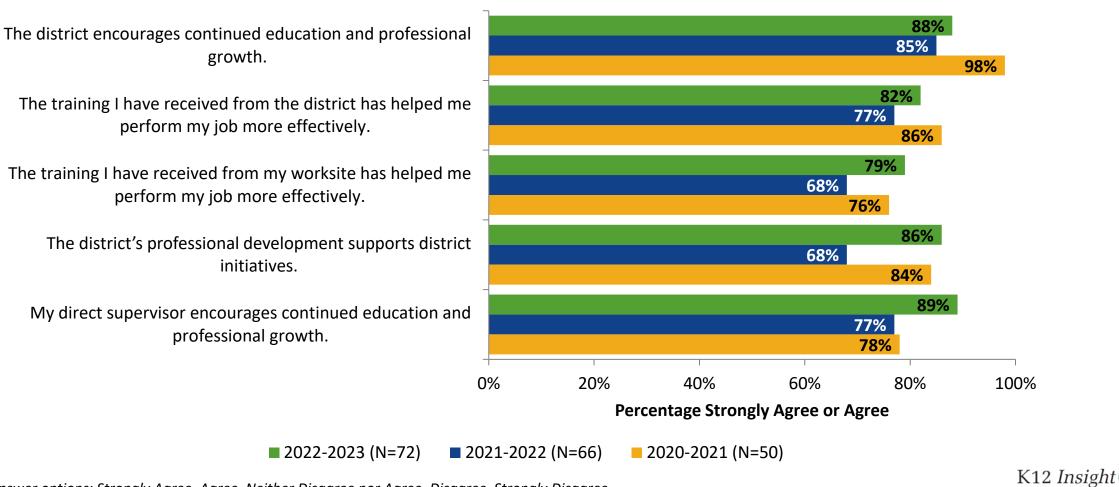


Career Growth and Training Opportunities (Continued)



Career Growth and Training Opportunities: Comparison Over Time

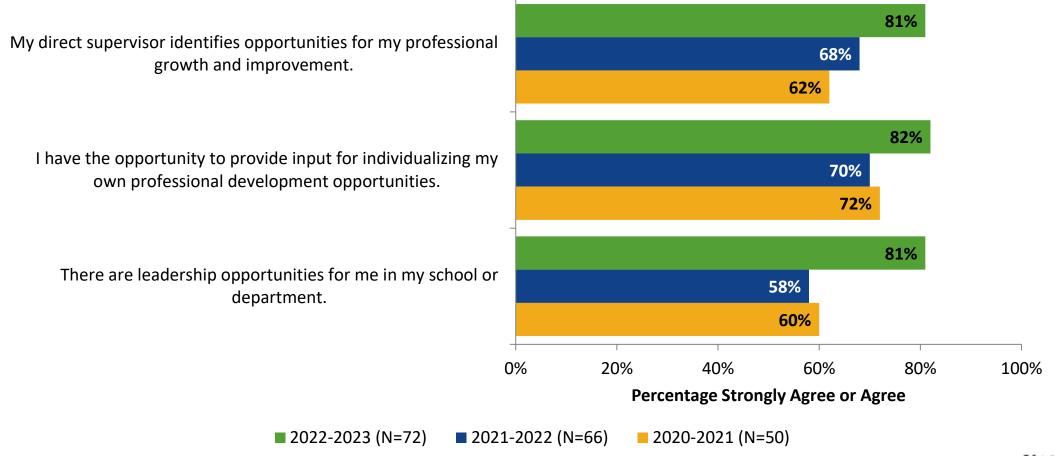
How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Career Growth and Training Opportunities: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



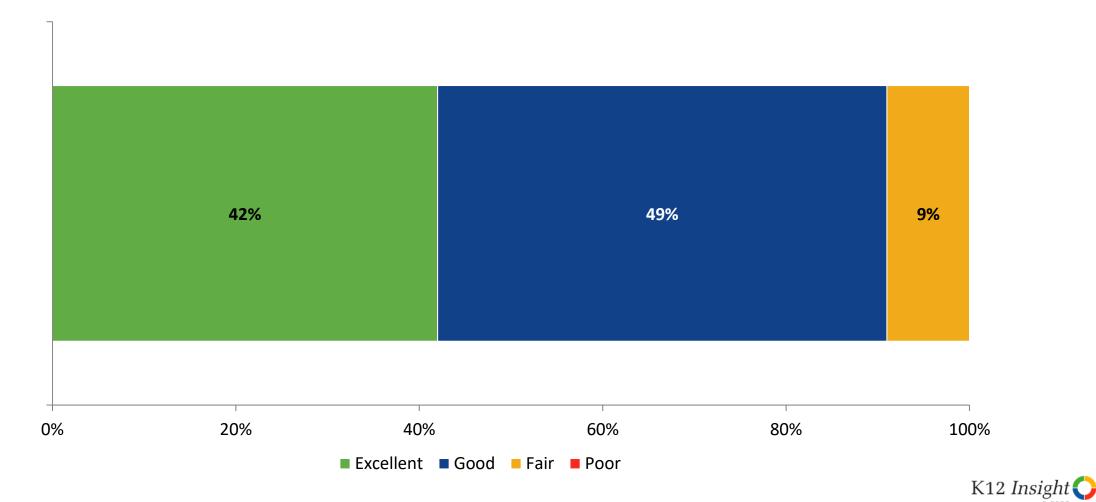
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

28



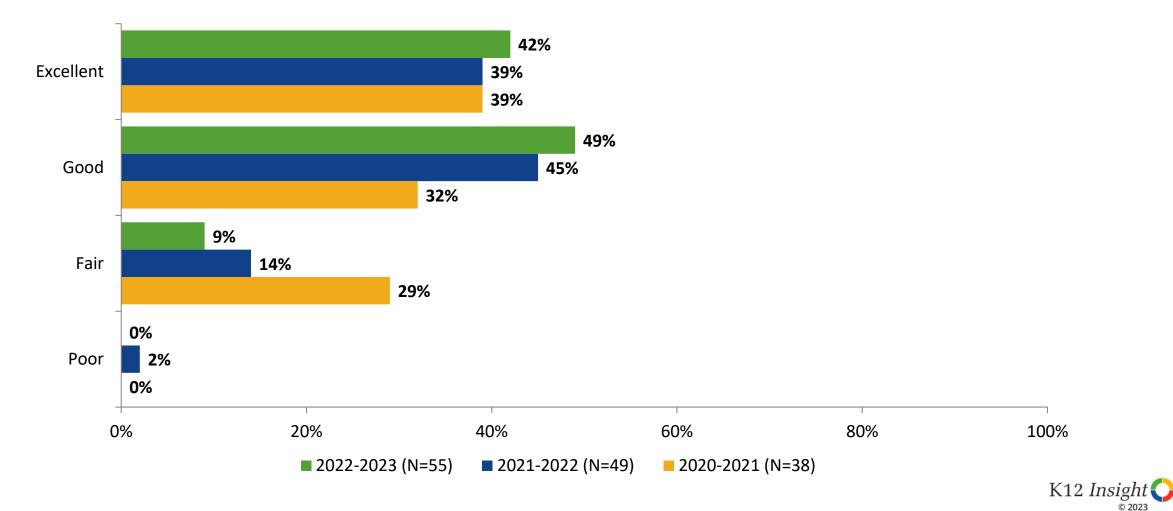
Overall Quality

How would you rate the overall quality of the education at your school? (N=55)



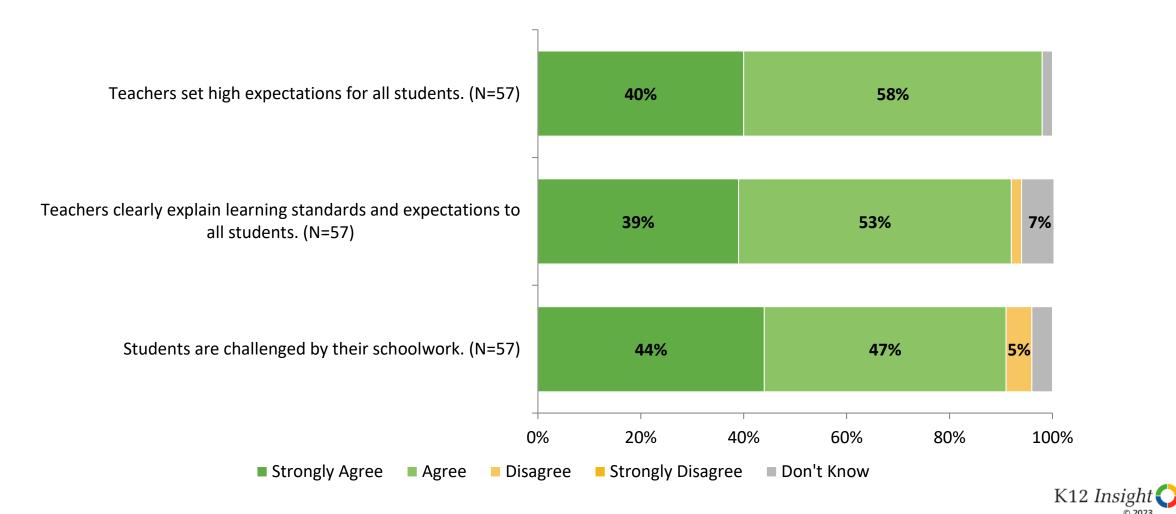
Overall Quality: Comparison Over Time

How would you rate the overall quality of the education at your school?

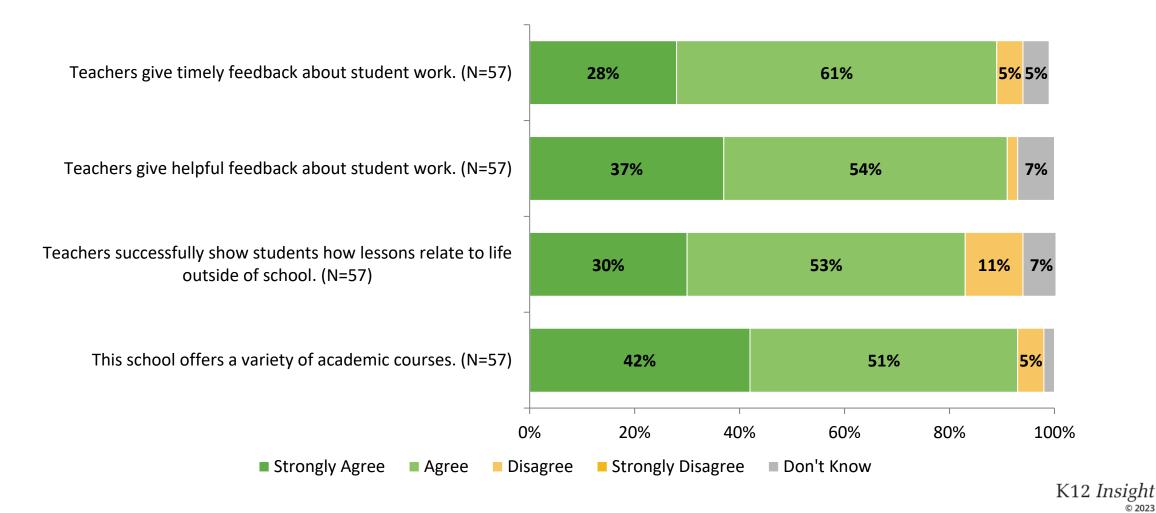


Academic Support

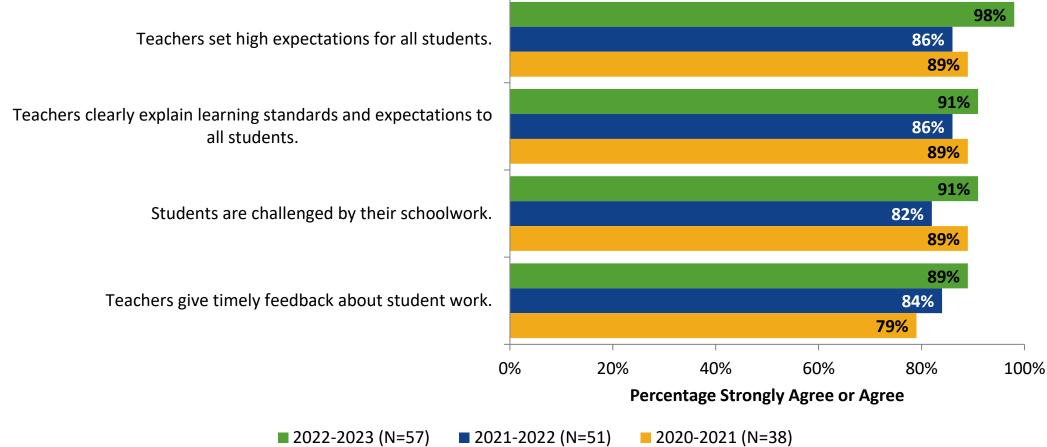
How strongly do you agree or disagree with the following statements?

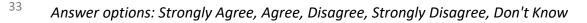


Academic Support (Continued)



Academic Support: Comparison Over Time

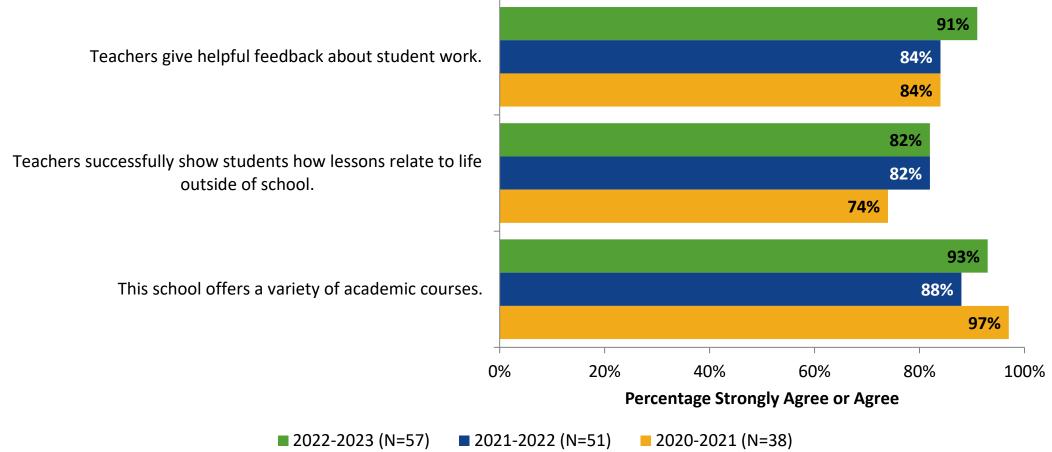






Academic Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

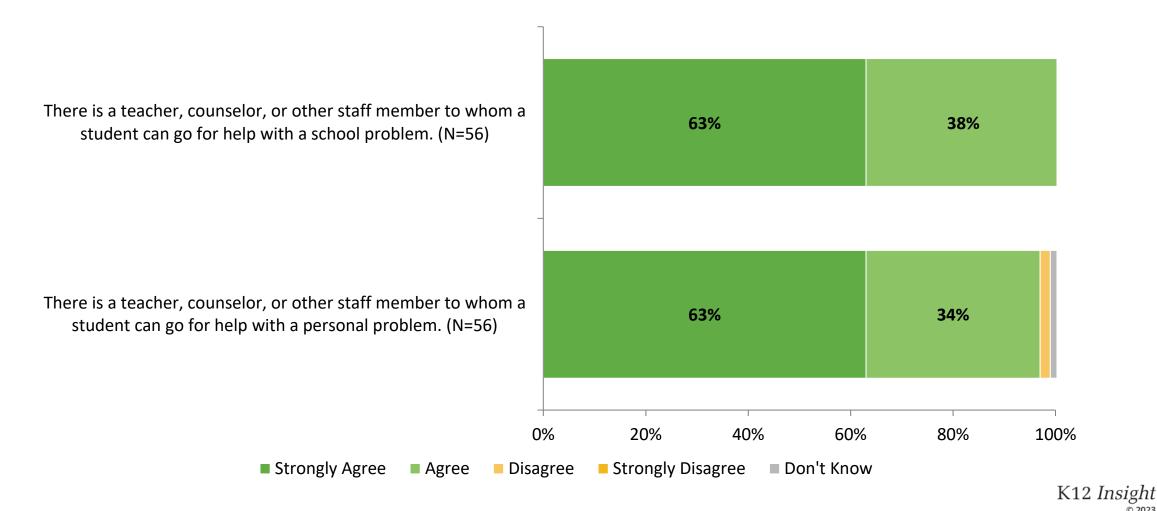


³⁴ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

K12 Insight

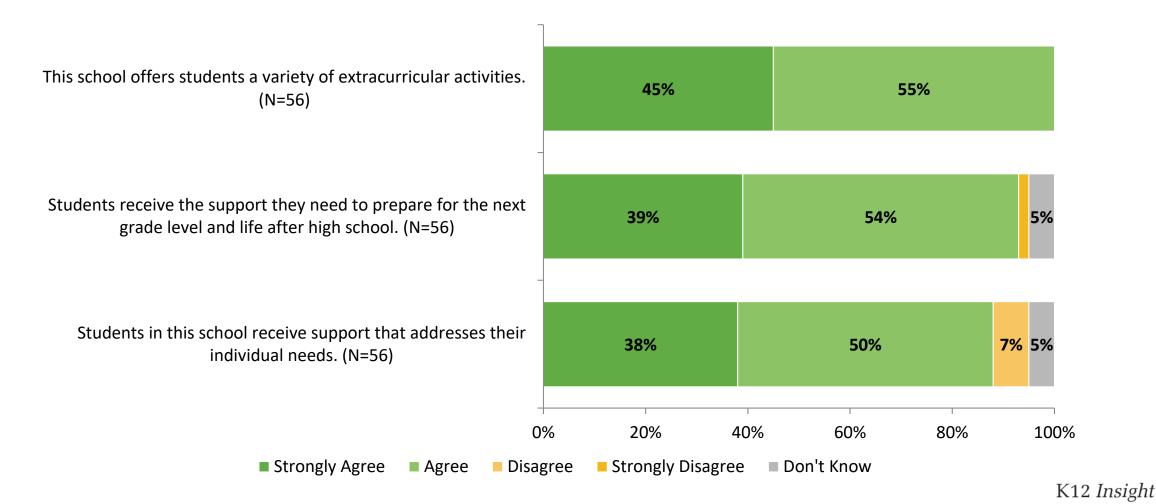
Student Support

How strongly do you agree or disagree with the following statements?



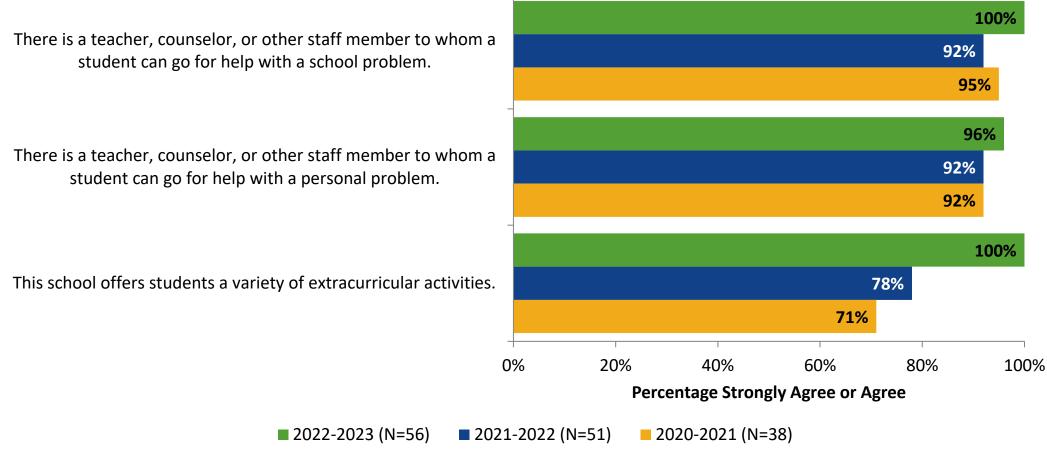
Student Support (Continued)

How strongly do you agree or disagree with the following statements?



Student Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?



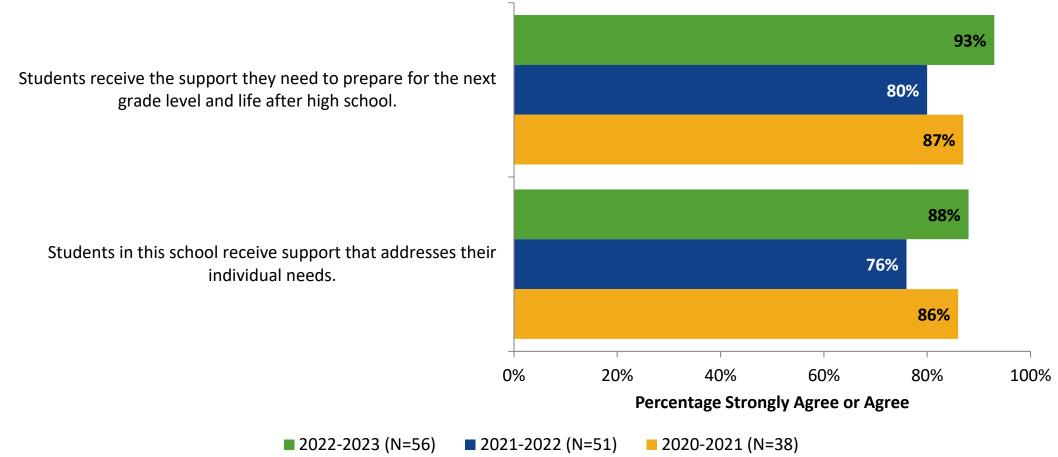


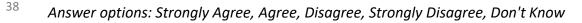
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

37

Student Support: Comparison Over Time (Continued)

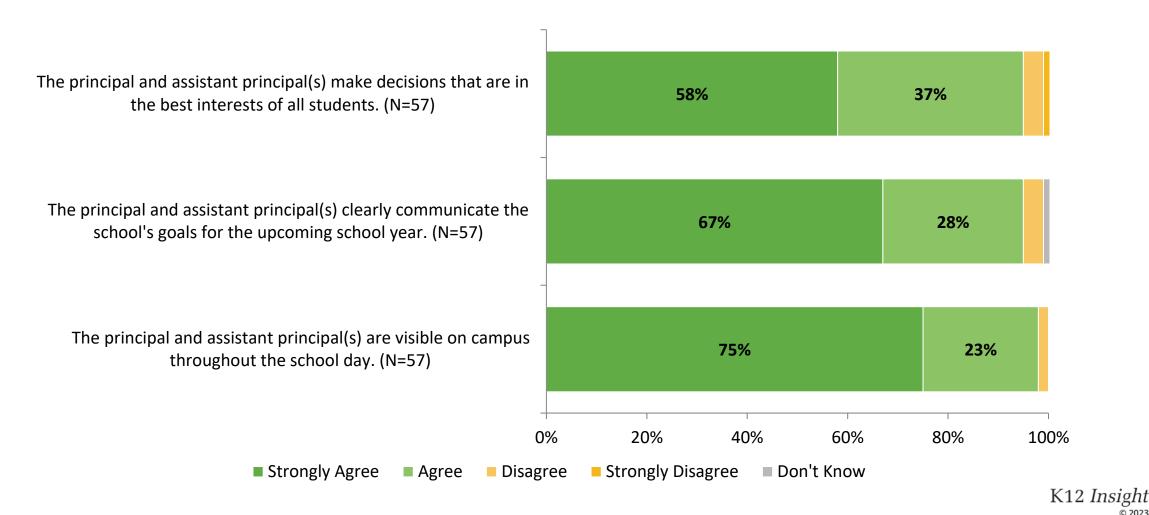
How strongly do you agree or disagree with the following statements?



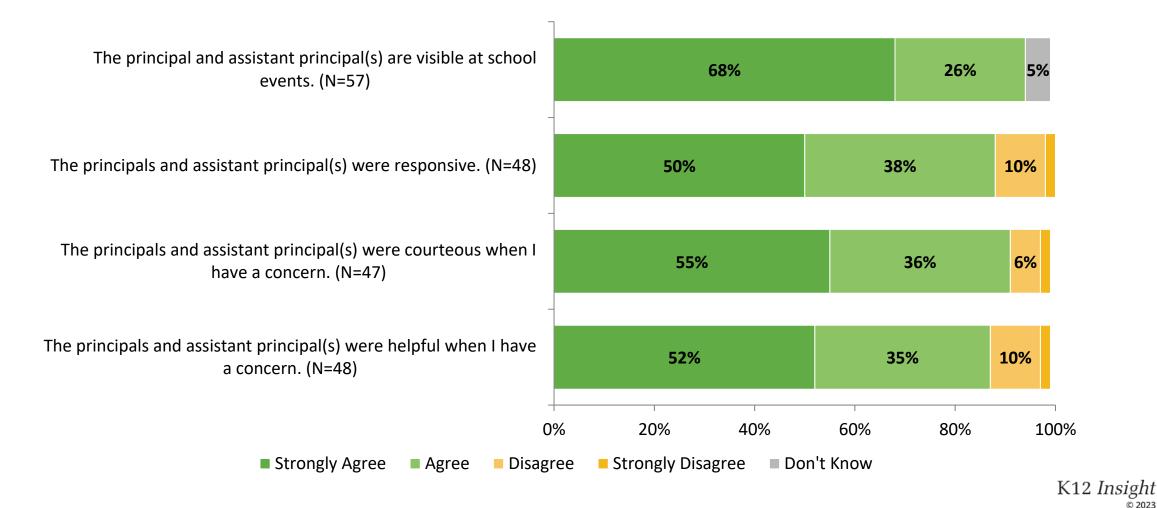


K12 Insight 🔿

School Leadership

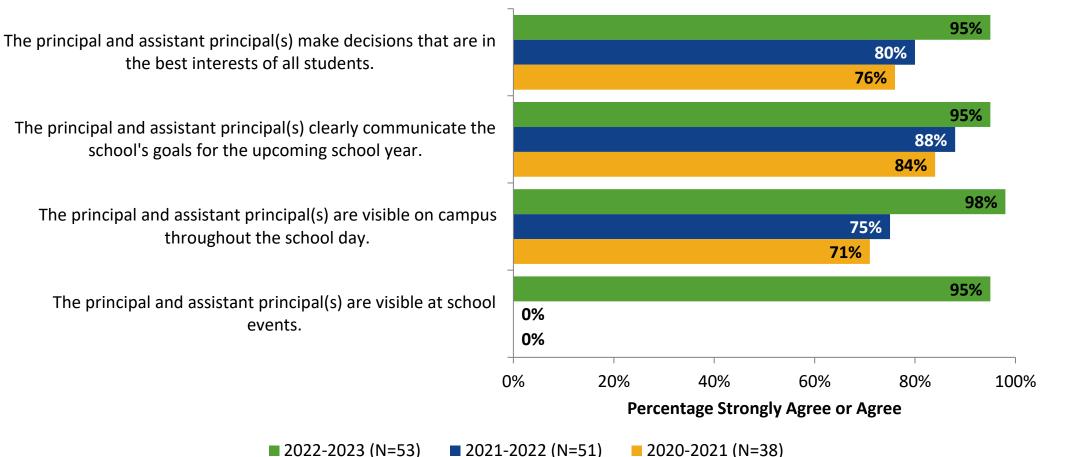


School Leadership (Continued)



School Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

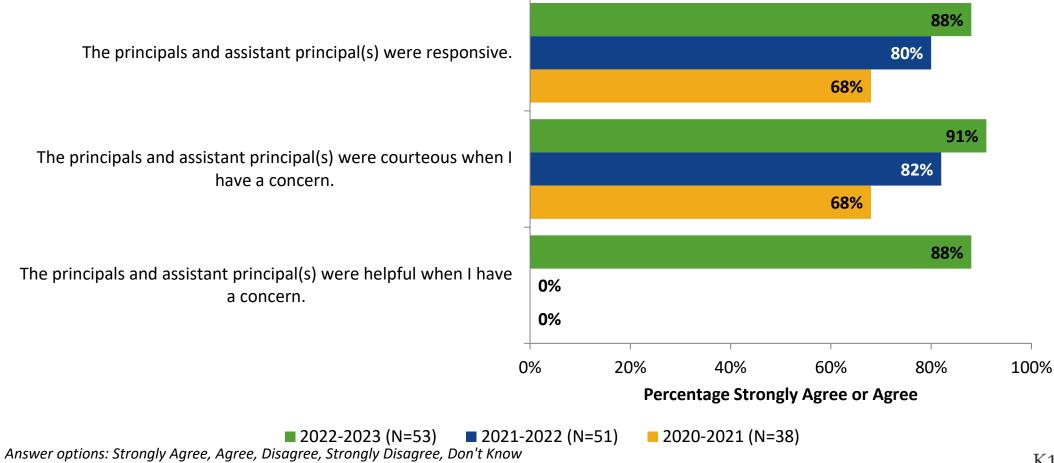
Note: 0% indicates a question was not asked during that survey administration.

41

K12 Insight 🗘

School Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



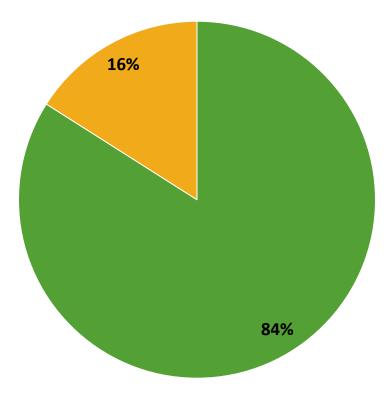
Note: 0% indicates a question was not asked during that survey administration.

42

K12 Insight 🔿

Interaction with Principals and/or Assistant Principals

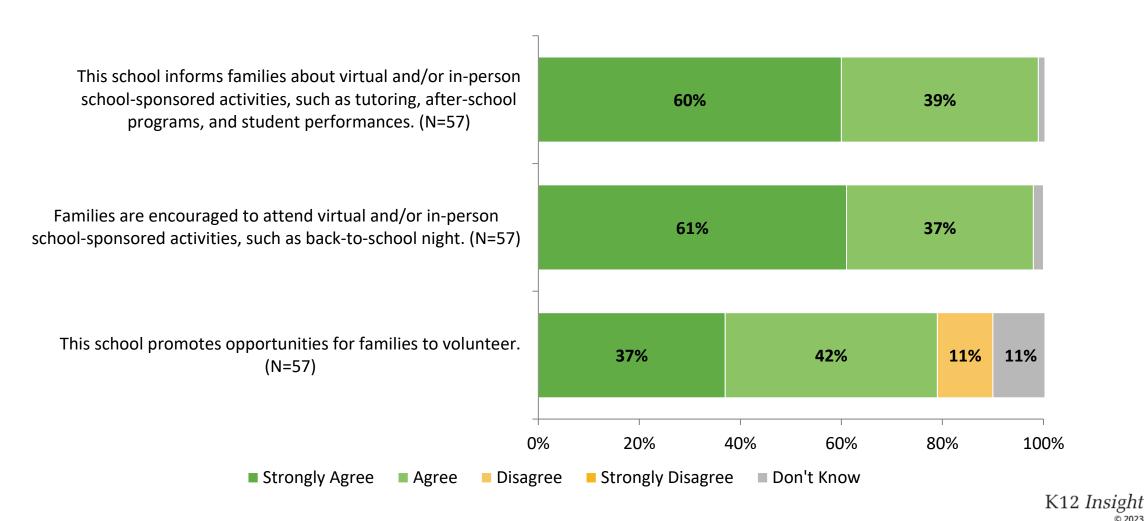
This past school year, have you reached out to the principal and/or assistant principal(s) with a need or concern? (N=57)



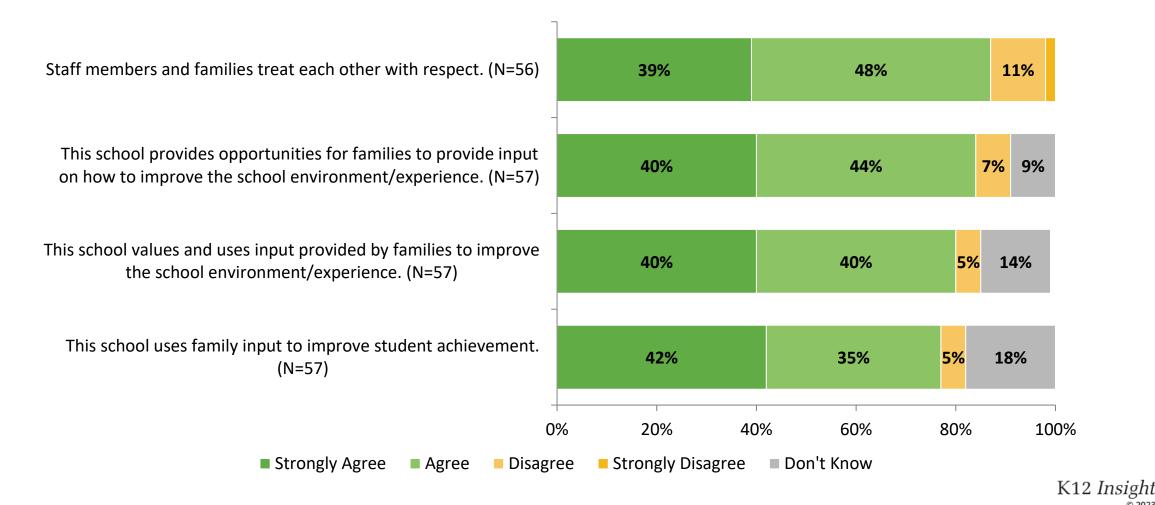
Yes No



Family Involvement

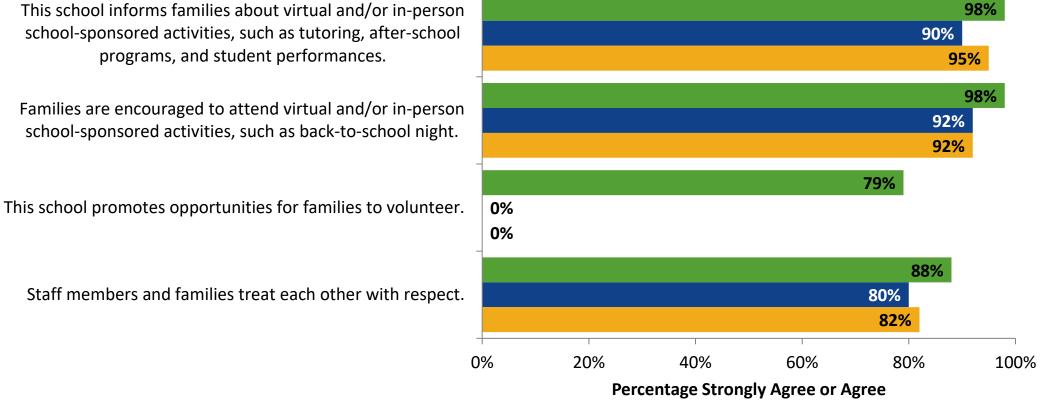


Family Involvement (Continued)



Family Involvement: Comparison Over Time

How strongly do you agree or disagree with the following statements?



2020-2021 (N=38)

Staff members and families treat each other with respect.

2022-2023 (N=57) 2021-2022 (N=51)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

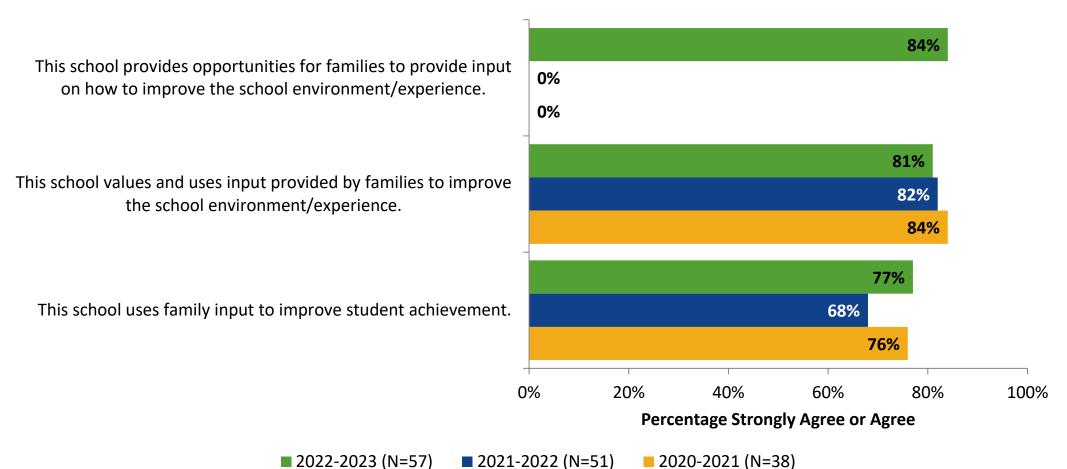
Note: 0% indicates a question was not asked during that survey administration.

46

K12 Insight

Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



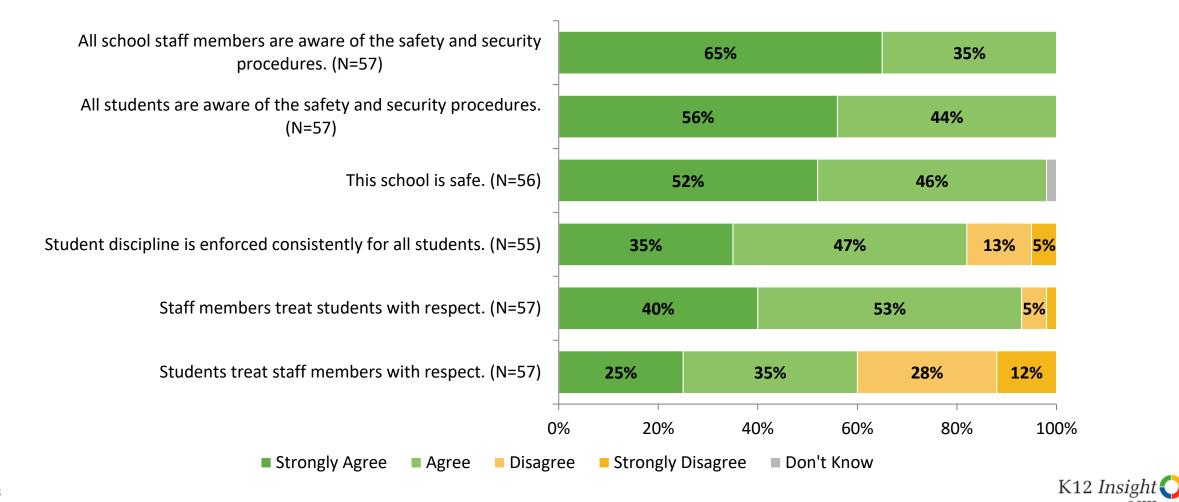
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

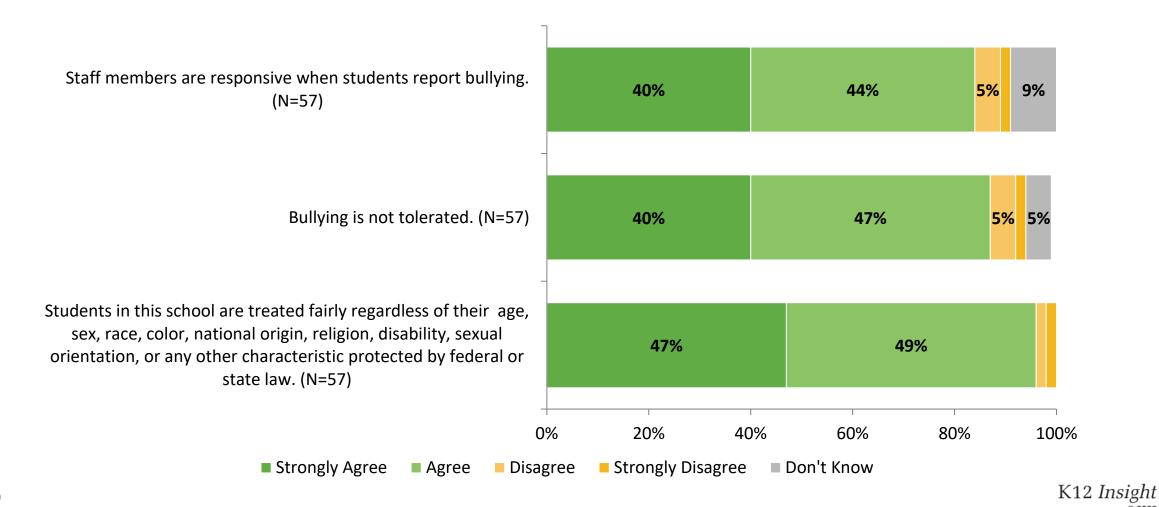
47



Safety and Behavior

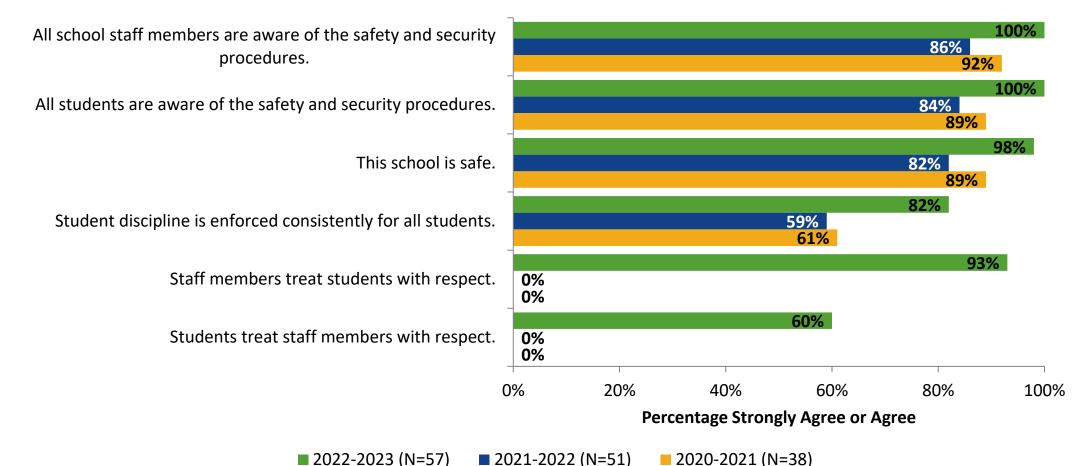


Safety and Behavior (Continued)



Safety and Behavior: Comparison Over Time

How strongly do you agree or disagree with the following statements?



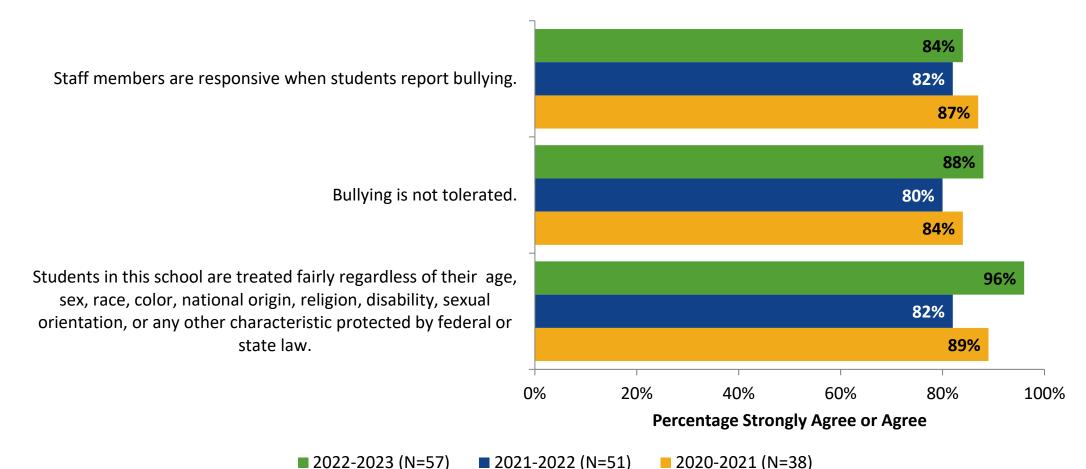
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

50

Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



2022-2023 (N=57) 2021-2022 (N=51)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

51

K12 Insight

Highest Ranking Indicators

Survey Item	Percentage Strongly Agree or Agree (%)	School Climate Topic
There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem.	100%	Student Support
This school offers students a variety of extracurricular activities.	100%	Student Support
All school staff members are aware of the safety and security procedures.	100%	Safety and Behavior
All students are aware of the safety and security procedures.	100%	Safety and Behavior
I am familiar with Pinellas County Schools' mission to prepare all students for college, career and life and vision of 100% student success.	99%	Mission and Vision



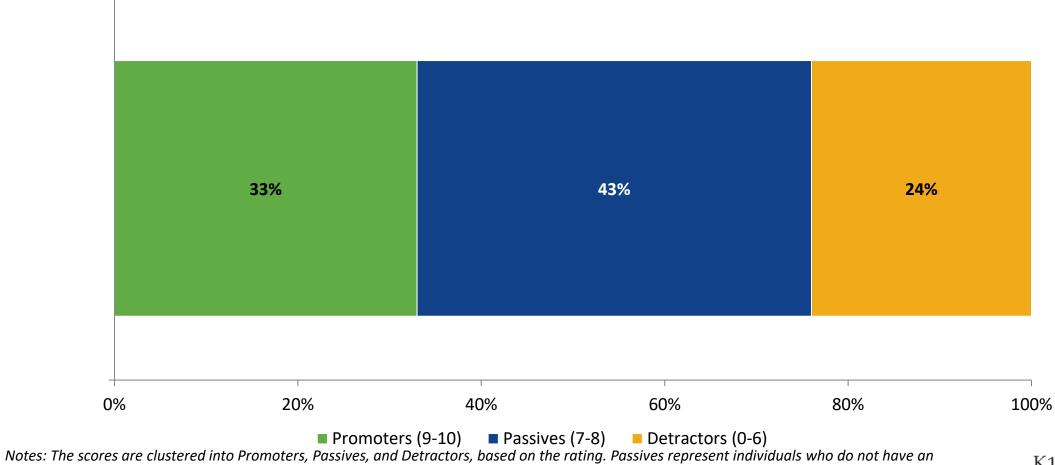
Lowest Ranking Indicators

Survey Item	Percentage Strongly Disagree or Disagree (%)	School Climate Topic
Students treat staff members with respect.	40%	Safety and Behavior
District leaders understand the professional needs of district and school employees.	24%	District Leadership
District leaders clearly explain the reasons behind decisions on key issues.	22%	District Leadership
Student discipline is enforced consistently for all students.	18%	Safety and Behavior
I have the materials I need to do my job.	17%	Work Environment



Net Promoter Score - School

How likely is it that you would recommend your school to a family member or friend? (N=51)



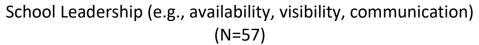
unequivocal opinion about their school or district.

54

K12 Insight 🔾

Impact on Rating of School

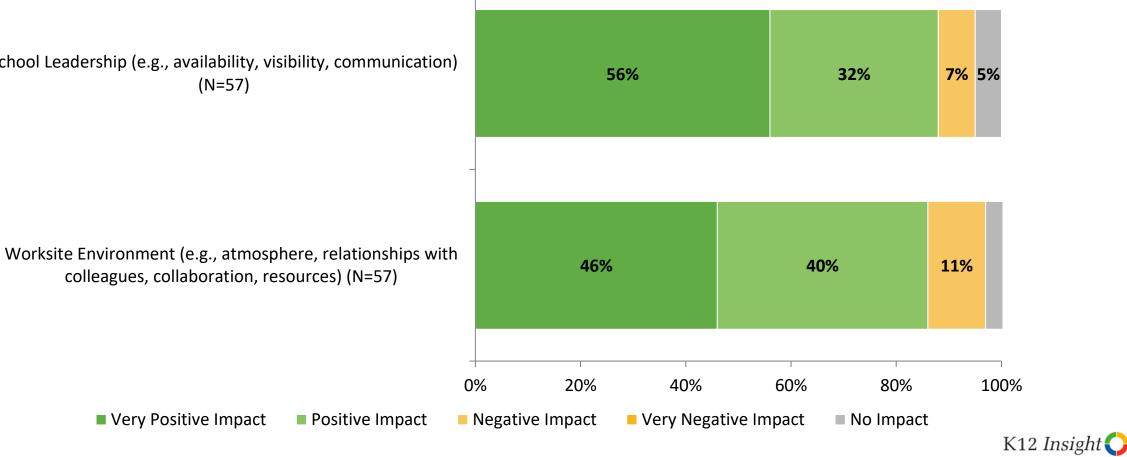
How do the following areas impact your rating of your school?



colleagues, collaboration, resources) (N=57)

Positive Impact

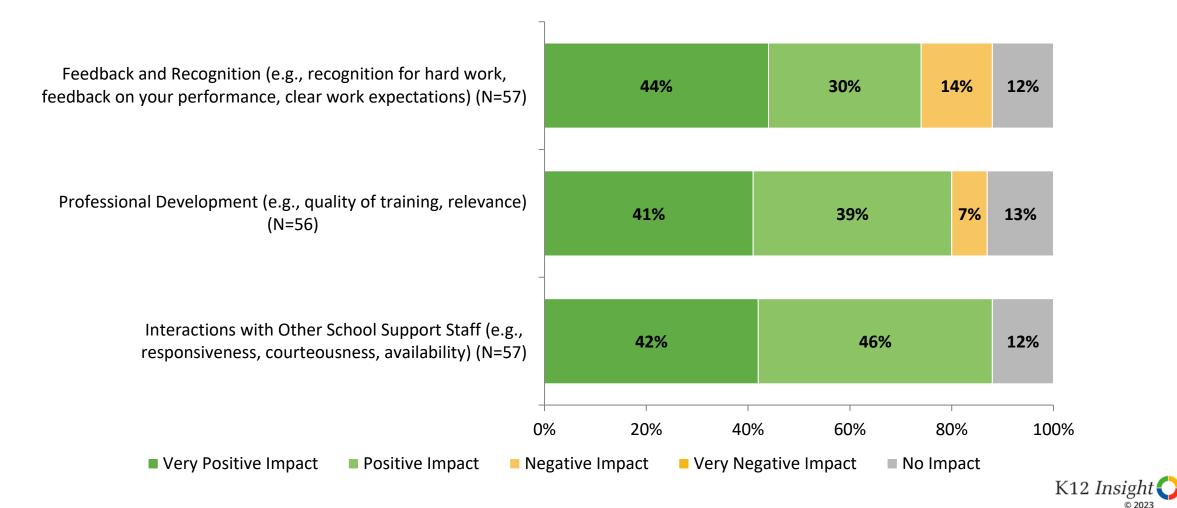
Very Positive Impact



© 202

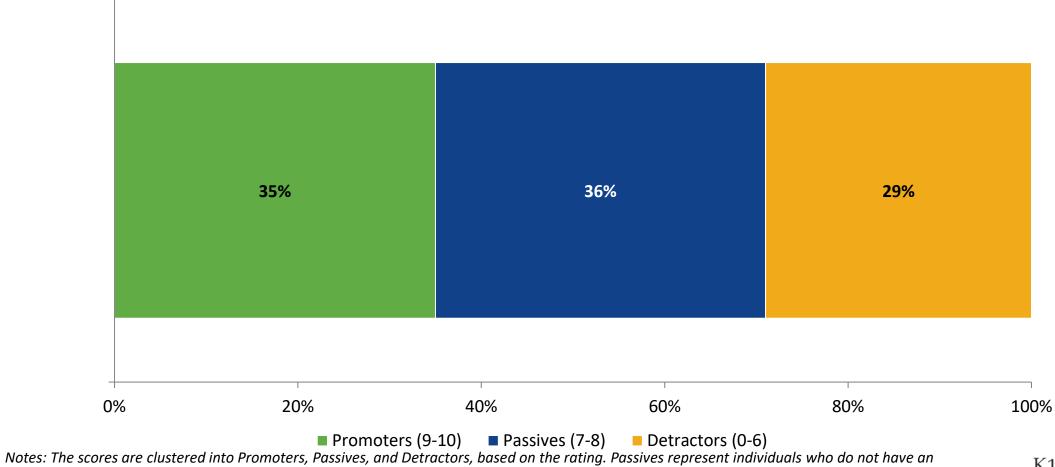
Impact on Rating of School (Continued)

How do the following areas impact your rating of your school?



Net Promoter Score - District

How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=72)



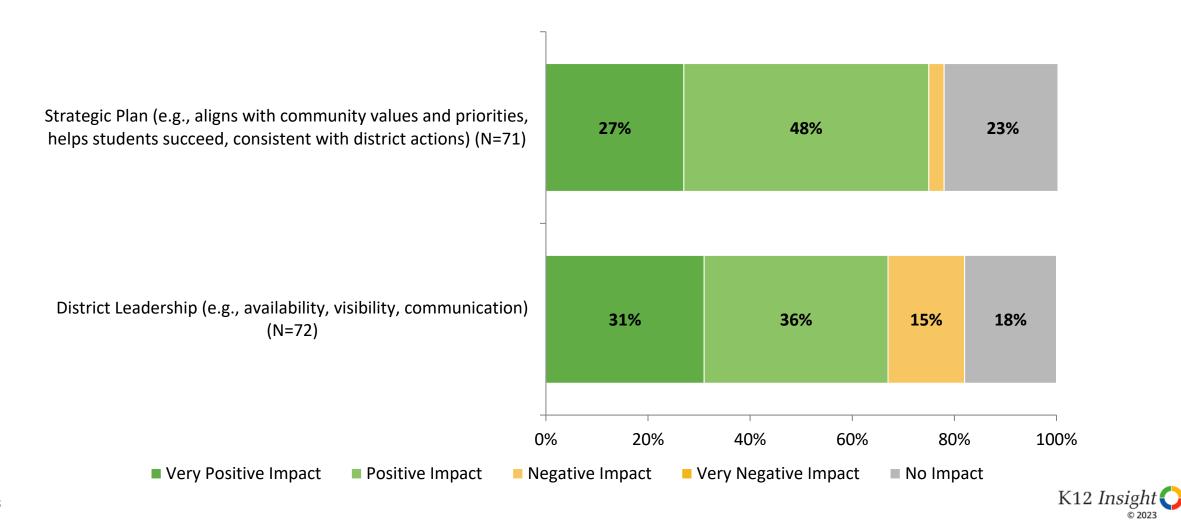
unequivocal opinion about their school or district.

57

K12 Insight 🔿

Impact on Rating of Pinellas County Schools

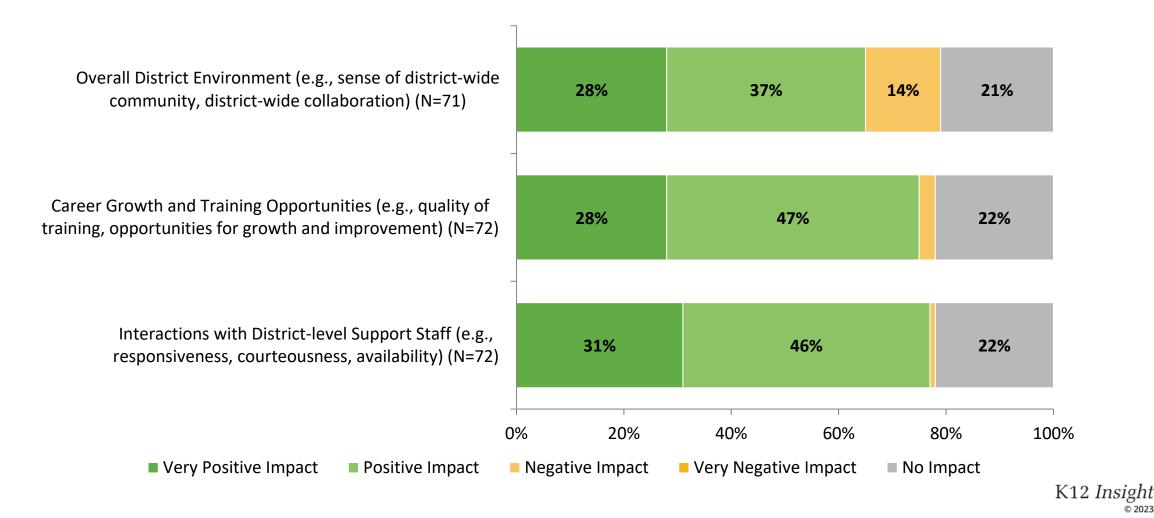
How do the following areas impact your rating of Pinellas County Schools?



© 202

Impact on Rating of Pinellas County Schools (Continued)

How do the following areas impact your rating of Pinellas County Schools?



End of Presentation



Follow us on Twitter: @k12insight

www.k12insight.com